



Uber Canada
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uber.com/ca/en/drive

Date: _____

TO: Ontario Law Enforcement Agencies

RE: Vulnerable Sector Check

Windsor TNC Driver Name: _____

To Whom it May Concern:

Uber Canada is licensed as a Transportation Network Company (“TNC”) under the City of Windsor’s By-law 177-2024 (the “Bylaw”).

The City of Windsor’s Bylaw **requires each TNC driver obtain an annual Vulnerable Sector criminal record check.** TNCs like Uber are required to validate that each driver has completed this check each year. The relevant Bylaw section is reproduced on the following page of this letter.

The Vulnerable Sector criminal record check is an obligation imposed upon all TNC drivers by the City of Windsor. For this reason, we respectfully request that you conduct the required Vulnerable Sector record check for the prospective TNC driver identified above.

Sincerely,

Uber Canada

City of Windsor, Public Vehicles Licensing By-law 177-2024

Schedule 5 - Transportation Network Company (TNC)

3.1 A person wishing to carry on business of a Transportation Network Company shall provide the Licence Commissioner with the following: ...

(j) A sworn declaration confirming that *all Transportation Network Company Drivers have provided* the following to the Transportation Network Company:

...

(iv) *the original search results of an annual Vulnerable Sector Criminal Record Check, enhanced screening for those employed in positions working with vulnerable persons*, from each jurisdiction in Canada in which the applicant has been resident during the prior 365 days that is satisfactory in form and content to the Licence Commissioner. The Vulnerable Sector Check must be dated no more than one (1) year old for existing drivers providing service for a transportation network company and no more than thirty (30) days old upon presentation to a Transportation Network Company by drivers providing services for a transportation network company in the first instance, and that, unless approved by the Licence Commissioner or Windsor Licensing Commission, no transportation network company driver be permitted to provide service for a transportation network company where:

- (i) (1) or more criminal convictions is shown on a Vulnerable Sector Criminal Record Check; or,
- (ii) any record of offence relevant to the nature of the services of a transportation network company driver, or any record of offence that directly affects the transportation network company driver's ability to competently and responsibly carry on the services of a transportation network company driver, including but not limited to: an offence under the *Criminal Code*, the *Narcotics Control Act* or the *Food and Drug Act*, [emphasis added]

Available online at: www.citywindsor.ca/city-hall/by-laws-online